



Our Firm

New York, NY | Washington, DC | Chicago, IL

Who We Are

MoloLamken is a law firm focused exclusively on representing clients in complex disputes. We handle civil, criminal, and regulatory matters, as well as appeals, across the United States. Our clients span the globe. We are involved in some of the most significant disputes of the day.

Our founding partners, **Steven Molo** and **Jeffrey Lamken**, developed national reputations based on their courtroom successes while partners at large full-service firms where they held leadership positions. With an abiding belief that complex disputes are most effectively handled by smaller teams comprised of smart, highly experienced lawyers focused on results rather than process, they formed the firm.

We provide experienced advocacy – for claimants as well as defendants – before judges, juries, arbitral forums, and courts of appeals, including the Supreme Court of the United States. We also represent clients in regulatory and criminal investigations and conduct internal investigations.

"Brilliant lawyers with courtroom savvy and the best brief writing teams you can find."

Benchmark Litigation



"One of the country's most prestigious litigation boutiques."

Lawdragon

How We Handle Cases

Complex disputes – at every stage – are best handled through collaboration.

Whether mapping out a discovery plan, developing an investigation strategy, preparing for trial, or analyzing issues for an appeal, our emphasis is on teamwork and communication. We draw on a broad range of skills within the firm, and if the matter warrants it, we will draw on expertise outside the firm.

Typically, for matters in the pre-trial or discovery stage or during the course of an investigation, teams – including the client in person or by phone – meet regularly, often weekly, to review developments and strategy. That meeting is followed by an email that sets forth the near-term course of action and makes any needed adjustments to the broader strategy.

With briefs in both appellate and trial courts, we work to circulate drafts early and elicit substantive and stylistic contributions from the team.

Each step of the process – from the filing of a complaint, arbitration demand, or answer through trial and appeal – is planned and executed using our proprietary project management system.

We scale up or down as the situation demands – often working with leading academics or other world-class experts – to provide the client with a bespoke team designed to achieve the best results.

"Outstanding and has real trial prowess."

Legal 500

Evaluation of Pending and Potential Matters

From time to time businesses or individuals may seek a greater understanding of, or second opinion on, a matter in which they are involved or in which they may be contemplating becoming involved. We have experience in providing such advice – sometimes working with existing counsel or sometimes consulting with the client privately apart from existing counsel.

We also advise hedge funds, private equity firms, and other businesses considering investment or other strategic decisions that may be impacted by a pending or threatened litigation, arbitration, or investigation facing an industry or company.

Finally, we advise clients who come to us and simply ask, "do I have a case?"

Fee Arrangements

We look to establish fee arrangements that provide clients with predictability and reward us for efficiency and results.

We favor sharing risk with our clients and look to understand their goals in a matter, then structure a fee arrangement that is fair and that recognizes the value in achieving those goals. There are many ways in which such fee arrangements can be structured. Flat fees, percentage holdbacks, milestone payments, and partial contingencies are just some of the ways to achieve a fair and predictable fee.

While we will enter into hourly billing arrangements with clients, our strong preference is to find a way to reach a professional commercial arrangement centered on value rather than time spent on a matter.

"Bright, highly informed, and gutsy."

Chambers and Partners

International Clients

We frequently represent clients who are based outside the United States but are involved in U.S.-centered or cross-border disputes or investigations. This includes work for foreign sovereigns. We provide the same excellent representation to those clients as we do to our U.S.-based clients, often teaming up with leading lawyers from other parts of the world.



"Known for its meticulous attention to detail and for pushing cases to trial where its stars can shine."

Vault.com

Our Value Proposition

1. **First, we listen.** Rather than begin by telling clients the answer, we take time to understand the problem. Then we develop a strategy all agree will be the most likely to bring about a successful result.
2. **Second, we bring experienced judgment to every level of the representation.** Our team consists exclusively of people who can contribute meaningfully from the start. We do not have a summer associate program or look to hire recent law school graduates.
3. **Third, we are focused on the value our representation brings to clients and results.** And we structure fee arrangements that reward them.
4. **Fourth, we are committed to using technology and alternative staffing structures** that allow us to draw on needed subject matter expertise on a case-by-case basis and allow us to focus on what we do best – develop and execute on winning strategies as advocates.

"All-star litigation shop."

Law 360

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